

NAPERVILLE PARK DISTRICT

2024 GOALS & CAPITAL PROJECTS

2024 GOALS

The Naperville Park District board and staff agree on the following 2024 goals to be completed by the year's end:

- 1. Complete an assessment of indoor space needs, considering uses, possibilities, and interest of the community to support financially; develop and adopt a plan based on need and support for further indoor amenities.**

The District will conduct an assessment of indoor recreation space needs, and develop a plan based on need and support for further indoor amenities. The Indoor Recreation Space Needs Assessment will guide the District in meeting the identified needs of the community and assist the Park Board of Commissioners and staff to plan the future direction of the District's current and future indoor recreation spaces.

- 2. Invest in attracting and retaining staff across the organization to meet required staffing levels to support operations.**

The District will continue to evaluate benefit trends, review salary ranges, assess ongoing minimum wage impacts and promote employee development and growth opportunities to attract and retain talented staff.

- 3. Work with community and regional partners to promote a career path for future parks and recreation industry candidates.**

The District will collaborate with community schools, higher education institutions, and other regional partners to promote the vast career opportunities available in the parks and recreation industry, and specifically at the Naperville Park District.

- 4. Leverage innovation with regard to overall maintenance practices and District operations to help overcome staffing and workload challenges while meeting organizational standards.**

Staff will further refine operational practices and identify opportunities to increase efficiencies, implement new operational practices, enhance performance and improve quality.

- 5. Execute the goals and objectives of the Strategic Plan and Master Plan.**

A 3-year Strategic Plan and new organizational Master Plan were launched in 2023. The Strategic Plan expresses the organization's future vision, purpose and priorities, and the Master Plan guides the District into the future by directing growth and change to be consistent with the overall vision and mission, and in alignment with established goals and priorities. The District will work to achieve the Strategic Goals and Districtwide Guides identified within each respective plan.

- 6. Implement a new Human Resources/Payroll system.**

The District will evaluate opportunities to improve and increase efficiencies with the software used for employee onboarding, the tracking and retention of employee documentation, and employee compensation.

- 7. Complete Decennial Committee meetings and submit the Local Government Efficiency report.**
In June 2022, Governor Pritzker signed the Decennial Committee on Local Government Efficiency Act into law. The law requires certain Illinois public bodies, including park districts, to convene a committee to study and report on local government efficiency. The committee, which was formed by Naperville Park District Board Resolution on May 11, 2023, is required to meet at least three times and provide a written report to the administrative office of DuPage and Will Counties no later than eighteen months after the committee's formation. The duties of the committee include, but are not limited to, a study of the Park District's governing statutes, ordinances, rules, procedures, shared services, intergovernmental agreements and interrelationships with other governmental units and the State of Illinois, and the collection of data, research, and analysis as necessary to prepare a written report that includes recommendations with respect to increased accountability and efficiency.

 - 8. Implement a body-worn camera program within the Park Police Department.**
In January 2021, Governor Pritzker signed the Illinois Safety, Accountability, Fairness and Equity-Today (SAFE-T) Act into law. Included in the legislation is the mandatory implementation of a body-worn camera program for all law enforcement agencies. Per the requirements, the Naperville Park District Park Police must implement the use of body-worn cameras no later than January 1, 2025.

 - 9. Celebrate the 10th Anniversary of the Knoch Knolls Nature Center and the 50th Anniversary of Springbrook Golf Course.**
In 2024 the Knoch Knolls Nature Center will celebrate its 10th Anniversary since opening in 2014, and Springbrook Golf Course will celebrate its 50th Anniversary since opening in 1974. The District will celebrate each of these milestones with the community through the design and promotion of anniversary logos and special programs and events at each facility.
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- ## 2024 CAPITAL PROJECTS
- In addition to the goals that the District is set to accomplish, the following are key capital improvements that will take place in 2024:
- **Playground Renovations**
 - Arbor Way
 - Arrowhead Park
 - Central Park
 - Frontier Sports Complex (central playground)
 - Oakridge Parkway
 - South Pointe Park
 - Spring-Field Park
 - Winding Creek Park
 - **Ron Ory Community Garden Plots Site Improvements**
 - **Naperbrook Golf Course Irrigation System Renovation**
 - **Marie Todd Practice Facility at Naperbrook Golf Course Improvement**
 - **Knoch Knolls Park Frank J. Rus Pavilion Installation**